



The slide features a green and white abstract background with flowing lines. In the top left, there is a circular diagram with eight colored hexagons arranged in a ring around a central green hexagon labeled 'SENDAT'. The hexagons are labeled: CHALK HILL (orange), MOUNT ROAD (purple), PRIORY SCHOOL (blue), OUTREACH (red), ANGEL HILL COLLEGE (orange), STONE LODGE ACADEMY (green), and two unlabeled hexagons (one green, one orange). Lines connect the central 'SENDAT' hexagon to the surrounding ones, with labels: Teaching, Finance, Residential Child Care, Leadership, Administration, Therapies, Caretaking, Project management, Cleaning, Learning, and Catering. In the top right, there is a white box with the text 'SENDAT VIRTUAL CAREERS FAIR' in green and yellow, with a small 'SENDAT' logo to the right. Below this, the text 'Starting soon' is written in a large, green, sans-serif font. In the bottom left corner, there is a small speaker icon.

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Aims of this presentation

- Aim of careers week – setting the scene
- Overview of SENDAT
- Overview of roles
- Things to think about
 - Cpd
 - TIS – Trauma Informed Schools
 - current research and best practice

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This is me.....

- Joined Priory 2013 as Headteacher, previously at Ashley School in Lowestoft.
- Passion for working in the Outdoors, Canoeing, DofE, scouts etc
- CEO of SENDAT in 2015
- Exec head 2019

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SENDAT Vision

- The SENDAT vision and purpose is to: Offer a continuum of specialist and alternative provision, focused on achieving the best possible student outcomes while fully supporting students and their families.
- Work with our partners in education and all other stakeholders to remove barriers that may exist between different types of specialist provision.
- Develop well-rounded individuals who can go forward into their adult lives prepared for the work environment and capable of being independent and productive citizens.
- We provide a service to our local and regional communities which has a coherent approach to Special and alternative Education across Suffolk and beyond. The Trust has a symbiotic relationship with all its members ensuring that a continuum of specialist provision can be focused to best meet the needs of students with complex SEND/AP.

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SENDAT provision



- Chalk Hill – Alternative Provision, 30 places with 12 residential beds



- Priory School – Bury St Edmunds. 198 places, aged 5 to 19, for students with Cognition and Learning needs.



- Mount Road – 6 places – years 5-9 ASD and behavior profile



- Angel Hill College – Additional 6th for space



- Stone Lodge – Ipswich, 175 places aged 5 to 16



- Outreach – dedicated service to mainstream schools

Currently 400 students across the schools

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New SENDAT Provision



Duke of Lancaster – New Special School opening in Fakenham January 2022, Will have 100 places aged 5 to 16 for students with Communication and Interaction needs, mainly for students with an Autistic Spectrum Disorder (ASD) diagnosis, but broadly within the main academic range.



Mulberry Units – Working in partnership with John Milton Academy Trust and Suffolk County Council. The units provide part of the graduated response for students who need more support than commonly available in mainstream. KS2 at Mendlesham and KS3-4 at Stowupland high school.



Peile Unit – Working in partnership with Chantry / Active Learning Trust and Suffolk County Council. The units provide part of the graduated response for students who need more support than commonly available in mainstream. KS3-4 at Chantry academy – 18 places.

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	CHALK HILL	PRIORY SCHOOL	MOUNT ROAD	ANGEL HILL COLLEGE	STONE LODGE ACADEMY	DUKE OF LANCASTER	MULBERRY	PEILE	OUTREACH	Cafe	WEX base
Area of need											
Mainstream											
Social											
Emotional and Mental Health											
Cognition and Learning											
Communication and interaction											
Sensory and/or physical needs											
other											
Ages	9-14	5-19	9-14	16-19	5-16	5-15	7-16	11-16		11-19	13-19

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Central team

- Admissions and Review team: A&R Manager, A&R Officers, Employer Engagement Officer (includes careers guidance and work experience), Specialist Therapists and Admin support
- Finance team
- HR team
- SENDAT Communications Officer
- SENDAT Catering Manager
- SENDAT Partnership Director
- Trust Secretary
- <https://sendat.academy/staff/>

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This is me.....

- I am Joy Kent – SENDAT HR Manager.
- The HR team works with the Trust Leadership team to ensure that all SENDAT schools and alternative provisions are fully staffed to meet the needs of our students. Our aim is to provide HR support and guidance to all staff colleagues throughout their employment, in an environment of mutual trust and respect and which promotes equality and diversity.

hr@sendat.academy



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Governance and Leadership








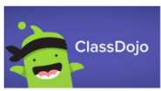



- Centralised model
- Head of school with assistant heads
- Local academy board responsible for Curriculum, Standards and Safeguarding.
- Trust Board responsible for finance, buildings etc
- Members responsible for appoint the Trust Board
- <https://sendat.academy/sendat-governance/>
- <https://sendat.academy/sendatdirectors/>
- <https://sendat.academy/sendat-members/>

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Core systems

- <https://sendat.academy/management-systems/>

All SENDAT Schools use the same systems. When its time to change or update a system we do this across the Trust.. Below is a summary of the systems we use.

 Arbor Arbor - MIS- Management information system. Holds all student and staff data	 Office 365 Office 365 including SharePoint etc. Gradually moving all systems on to Microsoft Azure and schools will not have servers.	 CPOMS CPOMS - Safeguarding	 MEDICALTRACKER.CO.UK Medical tracker
 SCHOOL iP School IP - Staff Appraisals	 Motional Motional	 purple mash Purple Mash curriculum software	 ClassDojo Communication between classroom and home
 Pelican Pelican - Catering	 IMP Software	 PS Financials An MIS Software Group Company	

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- Curriculum pathways <https://sendat.academy/curriculum-pathways/>
- SENDAT 20 <https://sendat.academy/sendat-20/>
- TIS Umbrella



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- Wales <https://www.youtube.com/watch?v=1wutcn76DcQ>
- Dofe <https://www.youtube.com/watch?v=PzYBe5phAEo>
- Scouts <https://sendat.academy/priory/explorer-scouts-atlantis/>

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Benefits to working for SENDAT

- Training and CPD
- Opportunities to grow within the trust
- Simply health
- Cycle to work

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Experience needed.....

Its more about outlook and ethics than qualifications.....

Obviously, we need trained and qualified staff, but you don't have to have a SEND qualification

- Quality First Teaching
- Trauma informed Schools and Trauma informed practice
- Differentiation
- Not easier, but different

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Accessing this week.....

- New videos will be released everyday on the careers fair page,

- Tuesday 15th

- Support staff
- Care staff
- Community engagement officer
- Admission and review team

Running all week links to the virtual tours of school, information regarding TIS , and more

- Wednesday 16th

- Teachers
- Admin
- Catering
- Therapies/ TIS

- Thursday 17th

- Leadership
- Unit provision
- Duke of Lancaster

- Friday 18th - Live Closing event

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https://sendat.academy/careers%20fair-2021/

- Pension

[Click here to download the information booklet for the week](#)

Monday 15th February - live launch 12.30 (recording available here from 14.00)

[Book a ticket for the live launch 12.30pm Monday 15th Click here](#) A recording of the launch will be available this afternoon.

Once registered on Eventbrite you should be emailed a calendar invite to the Microsoft Teams Live event. Please check your emails. If you have any difficulty accessing the live event please email hannah.cushney@sendat.academy

Tuesday 16th February - recordings from support staff, Care staff, community engagement, etc

Wednesday 17th February - recordings from teachers, admin and catering team

Thursday 18th February - recordings about leadership, and the new provisions Duke of Lancaster, Mulberry and Peile

Friday 19th February - live closing event at 12.30

[Book a ticket for the live finale event 12.30 19th Feb Click here](#) Please Email questions before Friday to: hannah.cushney@sendat.academy

Other useful links.....

Stone Lodge - Virtual Tour https://www.youtube.com/watch?v=N9XQBAPkMdE&pbjreload=101	https://scerts.com/ https://autismuk.com/training/the-scerts-model-2-day-training/ https://www.medbridgeeducation.com/a/scerts	Open university ASD https://www.open.edu/openlearn/science-maths-technology/understanding-autism/content-section-overview?active-tab=description-tab
SENDAT Outreach training Training - Outreach (sendat.academy)		
Trauma Informed Schools		

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Submitting questions

We would like to make this week as useful as possible to you. We would like to answer as many questions as possible in the live closing event. To do this we really need your questions ahead of this event

Please register any questions that you think of during the week by emailing hannah.Cushney@sendat.academy

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Closing event

- Friday 19th February 12.30 register for the live event on the website <https://sendat.academy/careers%20fair-2021/>
- Post questions during the week to be answered at the live event

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Thank you for your time and interest