



This review:

January 2024

Next review:

January 2026

Lettings Policy

This policy is reviewed every 2 years

History of Document

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Author:	S Prickett
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Approved by:	Trust Leadership Group
Next review:	January 2026
Directors:	This document was last received and approved by the Full Trust Board 02/09/2020



Introduction

Prior to the letting taking place, this document and the Trust's Policy for Health and Safety should be provided to the hirer who must sign to confirm that they have read, understood and accept the requirement to follow the health and safety policy and to apply appropriate health and safety procedures and precautions to all their activities

Definitions

Hirer	The person or organisation entering into the contract with the Trust
User	Those people making use of the premises hired under a letting agreement between the Trust and the hirer
Steward	person or persons 'supervising' or organising the users

General Conditions

- Lone working procedures need to be in place to cover the person unlocking/locking up and other support activities. Separate guidance on <u>lone working</u> is available if required.
- The Trust is responsible for the health and safety of all visitors and hirers of the premises. There is an
 absolute requirement for all hirers and their guests and visitors to follow the trust health and safety
 policy and to provide a suitable risk assessment to the school at the time of booking. All statutory
 requirements must be observed and specific requirements complied with.
- Lettings may occur during the hours of darkness. Adequate and sufficient lighting is provided inside and
 outside the premises to assist with safe access and egress. As the hirer is in control of such lighting, they
 will be shown where the switches are. Stewards must have torches to assist in the event of an
 evacuation.
- Furniture and fittings shall not be removed or interfered with in any way. No fittings or decorating of any
 kind necessitating drilling, or the fixing of nails or screws into fixtures which are part of the Trust fabric,
 are permitted. In the event of any damage to premises or property arising from the letting, the Hirer
 shall pay the cost of any reparation required

- SENDAT Equipment. This can only be used if requested on the initial application form, and if its use is approved by the CEO/Headteacher. Responsible adults must supervise the use of any equipment which is issued and ensure its safe return. The Hirer is liable for any damage, loss or theft of SENDAT equipment they are using, and for the equipment's safe and appropriate use.
- Where Car Parking Facilities are available these may be used by the Hirer and other adults involved in the letting
- Access to the Trust's toilet facilities is included as part of the hire arrangements.
- Details of vehicle and pedestrian entrances and exits, parking facilities, toilets etc. are made known to the users.
- The Trust will accept no responsibility for damage howsoever caused to vehicles and other property while the user is on the academy site. Parking is made available only on the basis that it is at the vehicle owner's risk. The hirer is asked to arrange for users to park in designated areas only.
- The hirer must ensure that only that part of the building actually hired is used and must observe any instructions given by the site supervisor/ member of academy staff concerning the area available.
- Hirers are responsible for signing in and for monitoring persons on site, so that in the event of an emergency, all persons can be accounted for.
- Hirers will be acquainted with the emergency and evacuation procedures (which are on display), including the location of the fire alarms, extinguishers and emergency exits and muster points during a premises familiarisation session in advance of the actual hiring. Once completed the hirer takes responsibility for briefing other users associated with the hiring. They must also carry out their own fire drills. Fire appliances must not be removed or tampered with other than for firefighting purposes. The hirer will ensure that the users' activity is not so loud or otherwise obtrusive as to render the fire alarms ineffective. The hirer is responsible for drawing up specific evacuation plans for any disabled people. Procedures are in place in the event of a fire alarm call point being set off accidentally. Fire exits must not be blocked or locked, nor should furniture, equipment, or other obstructions be placed in corridors during the hiring. Hirers may legitimately request to see the Trust's fire risk assessment.
- Rooms that are made available to hirers are checked periodically (not less than once per term) to ensure
 that they are in a suitable condition for the specific activity that any lettings will involve. Records of such
 inspections are kept. SENDAT is not responsible for the users' activities, but is assured that the activity
 and the hired room/equipment available are compatible.
- Any precautions required to ensure the users' safety when using equipment are the responsibility of the
 hirer. All mains powered electrical equipment brought onto the premises must be safe and evidence may
 be required that it has a valid test and inspection certificate (the certificate should not be less than one
 year old for earthed equipment, or less than 4 years old for double insulated equipment). Lower voltage
 equipment must also be safe and in good condition.



- The cost of any maintenance or repair work which is necessary because of the hirer's/user's activities will be borne by the hirer.
- It is the responsibility of the hirer to provide first aid equipment and trained personnel.
- Intoxicating Liquor or other substances. No intoxicants shall be brought on to or consumed on the premises.
- Smoking and or Vaping. The whole of SENDAT premises including grounds (car-parks, sports pitches) are non-smoking areas, and smoking/vaping is not permitted.
- The hirer shall not allow so many users into the premises as to exceed the seating and/or dancing
 capacity of the premises. Even if the stated capacity is not exceeded, the hirer will not use the space
 provided in such a way as to create conditions of over-crowding or to impede safe and effective escape
 from the premises in an emergency.
- The hirer shall provide a sufficient number of stewards as may be necessary to ensure adequate and efficient supervision of the users during the letting.
- The CEO/Headteacher reserves the right to have a member of SENDAT staff present throughout the letting and to put a stop to any event that is not properly conducted.
- The hirer is responsible for providing access to a mobile telephone for emergency purposes.
- Hirers must have regard to the national standards of qualification, experience and overall competence of instructors/supervisors/coaches for sporting and other activities.
- The hirer must ensure that risks associated with the activity are properly controlled throughout the hire period and that the premises are returned to the control of the Trust in a clean and satisfactory condition including replacing any furniture that has been moved. Any specialist cleaning or disinfection required as a result of the hirer's/user's activity in the premises will be the sole responsibility of the hirer. If this condition is not adhered to, an additional cost may be charged.

Sub-letting

The Hirer shall not sub-let the premises to another person.

SENDAT

Charges

Hire charges are reviewed annually, a full quotation will be proved on request. The booking form details the current charging rates

Variation of Scales of Charges and Cancellations

The Trust may review charges at any time A letting may be cancelled due to unforeseen circumstances. As much notice as possible will be given to hirers.

Insurance

It is the responsibility of the hirer to effect suitable public liability and other relevant insurance cover. As a general rule cover up to £5 million is required. Proof of insurance should be provided at the time of booking.

In the event of an incident, fire or near miss

The Trust will ensure that Incident Report forms are made available to the hirer who in turn, must ensure one is completed whenever necessary. The Trust will follow up the report to ensure that it is completed correctly and that an investigation is undertaken. A review of the risk assessment for the activity will be required from the hirer.

Licence

The hirer is responsible for ensuring that any necessary licences required for a particular event have been obtained (such as theatre, performing rights or cinematograph licences).

Non Compliance

Any non compliance of the conditions outlined in this policy by the hirer will lead to instant termination of the agreement.

Safeguarding

A copy of the hirer's Safeguarding Policy should be enclosed with the booking form. We reserve the right to ask for evidence of safeguarding checks and training for the person responsible for delivery or attendance on the days of booking.



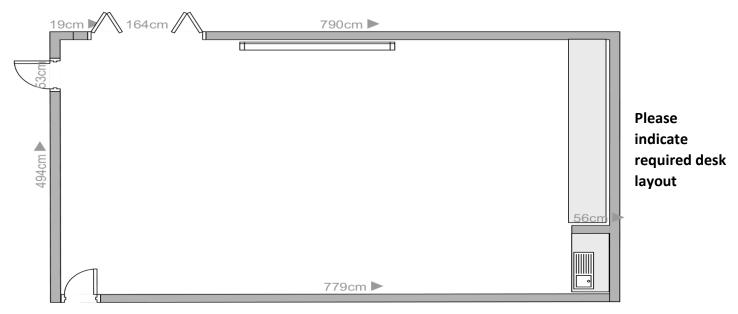
Booking Form

Date required:		·	nor to the course am/pm to _	
Dute required:	•		a, p to _	un, pm
Room Required:	Number of Delegates:			
Course Details:				
Contact Details:		Invoid	e Address (if diff	erent)
Name:				
Organisation:				
Address:				
Telephone:	Ext:			Email:
Equipment required:				
Computer projector	Active Whiteboard	Flipchart	: □ Lap Top □]
	-			s or laptops whilst here, please
Public Liability and Accident The hirer confirms that ade activity to be carried out (so N.B Evidence of Insurance in During the course of your leagreement you confirm tha	quate and appropriate insu ee School Website for Term is required, please forward etting you may come across	s and Condi with booki a range of	tions <u>https://sending form.</u> confidential infor	
Signature of Hirer:		С	oate:	
For Admin Use Only:				
Hire Charge (£30.00 Per Ho Note: Discount fee of £150	• • • • • • • • • • • • • • • • • • • •		an show a charit	table status.
Catering Charge:	Other Additional Charg	es:		
Signature of School Autho	rising Officer:		Date:	

COPY OF SIGNED AGREEMENT TO BE HELD AT SCHOOL SITE AND FORWARDED TO estates@sendat.academy



Appendix 1: Room Layout - Priory School Skills Centre



Please inform attendees that under no circumstances must they park at the front of Priory School during school hours. Parking is provided on parking area opposite the centre through Shakers Lane entrance on the left hand side. The school will accept no responsibility for damage howsoever caused to vehicles and other property while the user is on the school site.

Directions for Priory School Skills & Conference Centre

A14 to Bury St Edmunds. Exit junction 44 (Bury East)

Roundabout exit signed to Moreton Hall, Continue to top of hill passing two roundabouts 1st exit into Orttewell Rd passing one roundabout. At next roundabout 1st exit into Mount Road. Entrance gates on left at bottom of hill. (Do not use this entrance for Conference Centre)

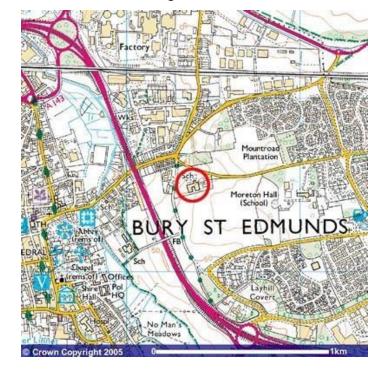
At bottom of hill turn left into Shakers Lane.

End of lane turn left into Priory School.

Priory Skills Centre is on the left and the conference centre is within this building.

Parking is available inside the gates and on the car park opposite Priory Skills Centre.

Please use designated parking bays only.



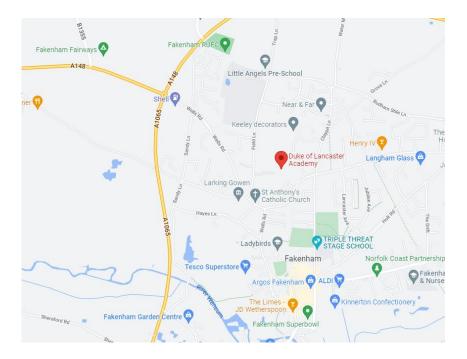


Appendix 2: Duke of Lancaster - Room Layout

Directions for Duke of Lancaster School.

A1067 from Norwich to Fakenham
Straight over the roundabout onto Pensthorpe Road
This leads straight onto Holt Road
Continue straight on which then will be Greenway Lane
Go through traffic Lights which is then Highfield Road
2nd right after traffic lights.
School car park is through the gates
Arrive at the School

Parking is available at the school, please follow the entrance signs once you are through the gate.



Appendix 3: Stone Lodge

Please add Room Layout and Directions